

Sample Organization

April 2018



#Error	YOUR SCORE	ALL AVERAGE	PERCENTILE RANK
Organization	4.69	4.57	80
Supervisor	4.68	4.70	40
Team	4.77	4.80	40
Job	4.85	4.93	40
Self	5.05	5.12	20

#Error	YOUR SCORE	ALL AVERAGE	PERCENTILE RANK
Reward Expectancy	4.34	4.18	80
Admiration	4.46	4.40	80
Relationships	4.39	4.43	40
Development	4.47	4.51	40
Values	4.67	4.66	60
Innovation	4.60	4.68	40
Inspiration	4.69	4.75	40
Pride	4.80	4.76	80
Balance	4.80	4.77	60
Punishment (Safe to Act)	4.84	4.79	80
Information Sharing	4.81	4.81	60
Quality	4.79	4.85	40
Respect	4.99	4.87	100
Tenure	4.84	4.89	40
Alignment	4.79	4.89	40
Enjoyment	4.90	4.93	40
Skills	5.03	5.00	80
Performance Expectancy	4.96	5.02	20
Service	5.36	5.36	60

Legend ■ < 33 ■ 33 to 66 ■ > 66

#Error

#Error