

HEAT MAP

	Admiration	Reward Expectancy	Development	Relationships	Tenure	Values	Inspiration	Information Sharing	Performance Expectancy	Punishment (Safe to Act)	Innovation	Balance	Quality	Alignment	Enjoyment	Pride	Skills	Respect	Service
Overall	66	67	67	70	78	78	78	79	80	80	81	81	81	83	84	85	85	86	89
Organization	83	64	60	71	87	79	78	65	76	72	78	81	76	83	89	88	78	88	83
Supervisor	65	69	69	69	72	79	75	77	76	82	83	81	82	87	78	80	83	84	88
Team	53	69	61	70	76	72	73	78	81	87	77	83	76	81	88	88	84	84	88
Job	61		78	72	76	84	80				84	80		82	83	86			
Self		66					86	96	87				92						96